

FIRST REGULAR SESSION

SENATE BILL NO. 463

94TH GENERAL ASSEMBLY

INTRODUCED BY SENATOR CALLAHAN.

Read 1st time February 7, 2007, and ordered printed.

TERRY L. SPIELER, Secretary.

1834S.011

AN ACT

To amend chapter 376, RSMo, by adding thereto eleven new sections relating to the small business health fairness act of 2007.

Be it enacted by the General Assembly of the State of Missouri, as follows:

Section A. Chapter 376, RSMo, is amended by adding thereto eleven new sections, to be known as sections 376.1500, 376.1503, 376.1506, 376.1509, 376.1512, 376.1515, 376.1518, 376.1521, 376.1524, 376.1527, and 376.1530, to read as follows:

376.1500. 1. Sections 376.1500 to 376.1530 shall be known and may be cited as the "Small Business Health Fairness Act of 2007".

2. For purposes of sections 376.1500 to 376.1530, the following terms shall mean:

(1) "Affiliated member", in connection with a sponsor:

(a) A person who is otherwise eligible to be a member of the sponsor but who elects an affiliated status with the sponsor;

(b) In the case of a sponsor with members which consist of associations, a person who is a member of any such association and elects an affiliated status with the sponsor; or

(c) In the case of an association health plan in existence on the effective date of the small business health fairness act of 2007, a person eligible to be a member of the sponsor or one of its member associations;

(2) "Association health plan", a group health plan whose sponsor:

(a) Is or is deemed to be organized and maintained in good faith as a bona fide trade association with a constitution and bylaws specifically stating its purpose and providing for periodic meetings on at least an annual basis; a bona fide industry association, including a

20 rural electric cooperative association or a rural telephone cooperative
21 association; a bona fide professional association; or a bona fide
22 chamber of commerce or similar bona fide business association,
23 including a corporation or similar organization that operates on a
24 cooperative basis, for substantial purposes other than that of obtaining
25 or providing medical care;

26 (b) Is or is deemed to be established as a permanent entity which
27 receives the active support of its members and requires for membership
28 payment on a periodic basis of dues or payments necessary to maintain
29 eligibility for membership in the sponsor; and

30 (c) Does not condition membership, such dues or payments, or
31 coverage under the plan on the basis of health status-related factors
32 with respect to the employees of its members or affiliated members, or
33 the dependents of such employees, and does not condition such dues or
34 payments on the basis of group health plan participation.

35 Any sponsor consisting of an association of entities which meet the
36 requirements of paragraphs (a) to (c) of this subdivision shall be
37 deemed to be a sponsor described in this subsection;

38 (3) "Director", the director of the Missouri department of
39 insurance, financial and professional registration;

40 (4) "Employee", any individual employed by an employer;

41 (5) "Employer", any person acting directly as an employer, or
42 indirectly in the interest of an employer, in relation to an employee
43 benefit plan. Employer includes a group or association of employers
44 acting for an employer in such capacity;

45 (6) "Group health plan", has the meaning provided in Section
46 733(a)(1) of the federal Employee Retirement Income Security Act of
47 1974, after applying subsection 3 of this section;

48 (7) "Health insurance coverage" has the meaning provided in
49 Section 733(b)(1) of the federal Employee Retirement Income Security
50 Act of 1974;

51 (8) "Health insurance issuer", has the meaning provided in
52 Section 733(b)(2) of the federal Employee Retirement Income Security
53 Act of 1974;

54 (9) "Health status-related factor", has the meaning provided in
55 Section 733(d)(2) of the federal Employee Retirement Income Security
56 Act of 1974;

57 (10) "Individual market", the market for health insurance
58 coverage offered to individuals other than in connection with a group
59 health plan. Individual market includes coverage offered in connection
60 with a group health plan that has fewer than two participants as
61 current employees or participants described in Section 732(d)(3) of the
62 federal Employee Retirement Income Security Act of 1974 on the first
63 day of the plan year;

64 (11) "Large employer", in connection with a group health plan
65 with respect to a plan year, an employer who employed an average of
66 at least fifty-one employees on business days during the preceding
67 calendar year and who employs at least two employees on the first day
68 of the plan year;

69 (12) "Medical care", has the meaning provided in Section 733(a)(2)
70 of the federal Employee Retirement Income Security Act of 1974;

71 (13) "Participating employer", in connection with an association
72 health plan, any employer, if any individual who is an employee of such
73 employer, a partner in such employer, or a self-employed individual
74 who is such employer (or any dependent, as defined under the terms of
75 the plan, of such individual) is or was covered under such plan in
76 connection with the status of such individual as such an employee,
77 partner, or self-employed individual in relation to the plan;

78 (14) "Qualified actuary", an individual who is a member of the
79 American Academy of Actuaries or meets such reasonable standards
80 and qualifications as the director may prescribe by rule;

81 (15) "Small employer", in connection with a group health plan
82 with respect to a plan year, an employer who is not a large employer.

83 3. For purposes of determining whether a plan, fund, or program
84 is an employee welfare benefit plan which is an association health plan,
85 and for purposes of applying sections 376.1500 to 376.1530 in connection
86 with such plan, fund, or program so determined to be such an employee
87 welfare benefit plan:

88 (1) In the case of a partnership, employer includes the
89 partnership in relation to the partners, and employee includes any
90 partner in relation to the partnership; and

91 (2) In the case of a self-employed individual, employer and
92 employee shall include such individual.

93 4. In the case of any plan, fund, or program which was

94 established or is maintained for the purpose of providing medical care,
95 through the purchase of insurance or otherwise, for employees or their
96 dependents covered thereunder and which demonstrates to the director
97 that all requirements for certification under sections 376.1500 to
98 376.1530 would be met with respect to such plan, fund, or program if
99 such plan, fund, or program were a group health plan, such plan, fund,
100 or program shall be treated for purposes of sections 376.1500 to
101 376.1530 as an employee welfare benefit plan on and after the date of
102 such demonstration.

376.1503. 1. The department of insurance, financial and
2 professional regulation shall establish by rule a procedure under
3 which, subject to subsection 2 of this section, the department shall
4 certify association health plans which apply for certification under
5 sections 376.1500 to 376.1530.

6 2. Under the procedure established in subsection 1 of this
7 section, in the case of an association health plan that provides at least
8 one benefit option which does not consist of health insurance coverage,
9 the department shall certify such plan as meeting the requirements of
10 sections 376.1500 to 376.1530 only if the department is satisfied that the
11 applicable requirements of sections 376.1500 to 376.1530 are met or,
12 upon the date on which the plan is to commence operations, will be met
13 with respect to the plan.

14 3. An association health plan with respect to which certification
15 under this section is in effect shall meet the applicable requirements
16 of this section effective on the date of certification or, if later, on the
17 date on which the plan is to commence operations.

18 4. The department may by rule provide for continued
19 certification of association health plans under this section.

20 5. The department shall establish a class certification procedure
21 for association health plans under which all benefits consist of health
22 insurance coverage. Under such procedure, the department shall
23 provide for the granting of certification under this section to the plans
24 in each class of such association health plans upon appropriate filing
25 under such procedure in connection with plans in such class and
26 payment of the required fee under subsection 1 of section 376.1518.

27 6. An association health plan which offers one or more benefit
28 options which do not consist of health insurance coverage may be

29 certified under this section only if such plan consists of any of the
30 following:

31 (1) A plan which offered such coverage on the effective date of
32 sections 376.1500 to 376.1530;

33 (2) A plan under which the sponsor does not restrict membership
34 to one or more trades and businesses or industries and whose eligible
35 participating employers represent a broad cross-section of trades and
36 businesses and industries; or

37 (3) A plan whose eligible participating employers represent one
38 or more trades or businesses, or one or more industries, consisting of
39 any of the following: agriculture; equipment and automobile
40 dealerships; barbering and cosmetology; certified public accounting
41 practices; child care; construction; dance, theatrical, and orchestra
42 productions; disinfecting and pest control; financial services; fishing;
43 food service establishments; hospitals; labor organizations; logging;
44 manufacturing of metals; mining; medical and dental practices; medical
45 laboratories; professional consulting services; sanitary services; local
46 and freight transportation; warehousing; wholesaling/distributing; or
47 any other trade or business or industry which has been indicated as
48 having average or above average risk or health claims experience by
49 reason of state rate filings, denials of coverage, proposed premium rate
50 levels, or other means of demonstrating by such plan in accordance
51 with rules promulgated by the department.

376.1506. 1. The requirements of this section are met with
2 respect to an association health plan if the sponsor has met or is
3 deemed under sections 376.1500 to 376.1530 to have met the
4 requirements of subdivision (1) of subsection 2 of section 376.1500 for
5 a continuous period of not less than three years ending with the date
6 of the application for certification under sections 376.1500 to 376.1530.

7 2. The requirements of this section are met with respect to an
8 association health plan if the following requirements are met:

9 (1) The plan is operated pursuant to a trust agreement by a
10 board of trustees which has complete fiscal control over the plan and
11 which is responsible for all operations of the plan;

12 (2) The board of trustees has in effect rules of operation and
13 financial controls, based on a three-year plan of operation, adequate to
14 carry out the terms of the plan and to meet all requirements of sections

15 376.1500 to 376.1530 applicable to the plan;

16 (3) (a) Except as provided in paragraphs (b) and (c) of this
17 subdivision, the members of the board of trustees are individuals
18 selected from individuals who are the owners, officers, directors, or
19 employees of the participating employers or who are partners in the
20 participating employers and actively participate in the business.

21 (b) a. Except as provided in subparagraphs b and c of this
22 paragraph, no such member is an owner, officer, director, or employee
23 of, or partner in, a contract administrator or other service provider to
24 the plan.

25 b. Officers or employees of a sponsor which is a service provider,
26 other than a contract administrator, to the plan may be members of the
27 board if they constitute not more than twenty-five percent of the
28 membership of the board and they do not provide services to the plan
29 other than on behalf of the sponsor.

30 c. If a sponsor is an association whose membership consists
31 primarily of providers of medical care, subparagraph a of this
32 paragraph shall not apply if provider described in paragraph (a) of this
33 subdivision is a provider of medical care under the plan.

34 (c) Paragraph (a) of this subdivision shall not apply to an
35 association health plan which is in existence on the effective date of
36 the small business health fairness act of 2007.

37 (d) The board has sole authority under the plan to approve
38 applications for participation in the plan and to contract with a service
39 provider to administer the day-to-day affairs of the plan.

40 3. If a group health plan is established and maintained by a
41 franchiser for a franchise network consisting of its franchisees:

42 (1) The requirements of subsection 1 of this section and
43 subdivision (1) of subsection 2 of section 376.1500 shall be deemed met
44 if such requirements would otherwise be met if the franchiser is
45 deemed to be the sponsor referred to in subdivision (1) of subsection 2
46 of section 376.1500, such network is deemed to be an association
47 described in subdivision (1) of subsection 2 of section 376.1500, and
48 each franchisee is deemed to be a member of the association and the
49 sponsor referred to in subdivision (1) of subsection 2 of section
50 376.1500; and

51 (2) The requirements of subdivision (1) of subsection 1 of section

52 376.1509 shall be deemed met.

53 The director by rule may define for purposes of this subsection the
54 terms "franchiser", "franchise network", and "franchisee".

55 4. (1) For a group health plan described in subdivision (1) of
56 subsection 3 of this section:

57 (a) The requirements of subsection 1 of this section and
58 subdivision (1) of subsection 2 of section 376.1500 shall be deemed met;

59 (b) The joint board of trustees shall be deemed a board of
60 trustees with respect to which the requirements of subsection 2 of this
61 section are met; and

62 (c) The requirements of section 376.1509 shall be deemed met;

63 (2) A group health plan is described in this subdivision if:

64 (a) The plan is a multiemployer plan; or

65 (b) The plan is in existence on the effective date of sections
66 376.1500 to 376.1530, and would be described in 29 U.S.C. Section
67 1002(40)(A)(I) but solely for the failure to meet the requirements of 29
68 U.S.C. Section 1002(40)(C)(ii).

69 (3) A group health plan described in subdivision (2) of this
70 subsection shall only be treated as an association health plan under
71 sections 376.1500 to 376.1530 if the sponsor of the plan applies for and
72 obtains certification of the plan as an association health plan under
73 sections 376.1500 to 376.1530.

376.1509. 1. The requirements of this section are met with
2 respect to an association health plan if, under the terms of the plan:

3 (1) Each participating employer is a member of the sponsor, the
4 sponsor, or an affiliated member of the sponsor with respect to which
5 the requirements of subsection 2 of this section are met; except that, in
6 the case of a sponsor which is a professional association or other
7 individual-based association, if at least one of the officers, directors, or
8 employees of an employer, or at least one of the individuals who are
9 partners in an employer and who actively participates in the business,
10 is a member or such an affiliated member of the sponsor, participating
11 employers may also include such employer; and

12 (2) All individuals commencing coverage under the plan after
13 certification under sections 376.1500 to 376.1530 shall be:

14 (a) Active or retired owners including self-employed individuals,
15 officers, directors, or employees of, or partners in, participating

16 **employers; or**

17 **(b) The beneficiaries of individuals described in paragraph (a)**
18 **of this subdivision.**

19 **2. In the case of an association health plan in existence on the**
20 **effective date of the small business health fairness act of 2007, an**
21 **affiliated member of the sponsor of the plan may be offered coverage**
22 **under the plan as a participating employer only if:**

23 **(1) The affiliated member was an affiliated member on the date**
24 **of certification under sections 376.1500 to 376.1530; or**

25 **(2) During the twelve-month period preceding the date of the**
26 **offering of such coverage, the affiliated member has not maintained or**
27 **contributed to a group health plan with respect to any of its employees**
28 **who would otherwise be eligible to participate in such association**
29 **health plan.**

30 **3. The requirements of this section are met with respect to an**
31 **association health plan if, under the terms of the plan, no participating**
32 **employer may provide health insurance coverage in the individual**
33 **market for any employee not covered under the plan which is similar**
34 **to the coverage contemporaneously provided to employees of the**
35 **employer under the plan, if such exclusion of the employee from**
36 **coverage under the plan is based on a health status-related factor with**
37 **respect to the employee and such employee would, but for such**
38 **exclusion on such basis, be eligible for coverage under the plan.**

39 **4. The requirements of this section are met with respect to an**
40 **association health plan if:**

41 **(1) Under the terms of the plan, all employers meeting the**
42 **preceding requirements of this section are eligible to qualify as**
43 **participating employers for all geographically available coverage**
44 **options, unless, in the case of any such employer, participation or**
45 **contribution requirements of the type referred to in Section 2711 of the**
46 **federal Public Health Service Act are not met;**

47 **(2) Upon request, any employer eligible to participate is**
48 **furnished information regarding all coverage options available under**
49 **the plan; and**

50 **(3) The applicable requirements of Sections 701, 702, and 703 of**
51 **the federal Employee Retirement Income Security Act of 1974 are met**
52 **with respect to the plan.**

376.1512. 1. The requirements of this section are met with
2 respect to an association health plan if the following requirements are
3 met:

4 (1) The instruments governing the plan include a written
5 instrument, meeting the requirements of an instrument required under
6 Section 402(a)(1) of the federal Employee Retirement Income Security
7 Act of 1974, which:

8 (a) Provides that the board of trustees serves as the named
9 fiduciary required for plans under Section 402(a)(1) of the federal
10 Employee Retirement Income Security Act of 1974 and serves in the
11 capacity of a plan administrator, referred to in 29 U.S.C. Section
12 1002(16)(A);

13 (b) Provides that the sponsor of the plan is to serve as plan
14 sponsor, referred to in 29 U.S.C. Section 1002(16)(B); and

15 (c) Incorporates the requirements of section 376.1515;

16 (2) (a) The contribution rates for any participating small
17 employer do not vary on the basis of any health status-related factor in
18 relation to employees of such employer or their beneficiaries and do
19 not vary on the basis of the type of business or industry in which such
20 employer is engaged;

21 (b) Nothing in sections 376.1500 to 376.1530 or any other
22 provision of state law shall be construed to preclude an association
23 health plan, or a health insurance issuer offering health insurance
24 coverage in connection with an association health plan, from:

25 a. Setting contribution rates based on the claims experience of
26 the plan; or

27 b. Varying contribution rates for small employers in this state to
28 the extent that such rates could vary using the same methodology
29 employed in this state for regulating premium rates in the small group
30 market with respect to health insurance coverage offered in connection
31 with bona fide associations within the meaning of Section 2791(d)(3) of
32 the federal Public Health Service Act, subject to the requirements of
33 Section 702(b) of the federal Employee Retirement Income Security Act
34 of 1974 relating to contribution rates;

35 (3) If any benefit option under the plan does not consist of health
36 insurance coverage, the plan has as of the beginning of the plan year
37 not fewer than one thousand participants and beneficiaries;

38 **(4) (a) If a benefit option which consists of health insurance**
39 **coverage is offered under the plan, state-licensed insurance agents**
40 **shall be used to distribute to small employers coverage which does not**
41 **consist of health insurance coverage in a manner comparable to the**
42 **manner in which such agents are used to distribute health insurance**
43 **coverage.**

44 **(b) For purposes of paragraph (a) of this subdivision, "state-**
45 **licensed insurance agents" means one or more agents who are licensed**
46 **in this state and are subject to the laws of this state relating to**
47 **licensure, qualification, testing, examination, and continuing education**
48 **of persons authorized to offer, sell, or solicit health insurance coverage**
49 **in this state;**

50 **(5) Such other requirements as the director determines are**
51 **necessary to carry out the purposes of sections 376.1500 to 376.1530,**
52 **which shall be prescribed by the director by rule.**

53 **2. Subject to Section 514(d) of the federal Employee Retirement**
54 **Income Security Act of 1974, nothing in sections 376.1500 to 376.1530 or**
55 **any provision of state law shall be construed to preclude an association**
56 **health plan or a health insurance issuer offering health insurance**
57 **coverage in connection with an association health plan from exercising**
58 **its sole discretion in selecting the specific items and services consisting**
59 **of medical care to be included as benefits under such plan or coverage,**
60 **except in the case of any law to the extent that it:**

61 **(1) Prohibits an exclusion of a specific disease from such**
62 **coverage; or**

63 **(2) Is not preempted under Section 731(a)(1) of the federal**
64 **Employee Retirement Income Security Act of 1974 with respect to**
65 **matters governed by Section 711 or 712 of the federal Employee**
66 **Retirement Income Security Act of 1974.**

376.1515. 1. The requirements of this section are met with
2 **respect to an association health plan if:**

3 **(1) The benefits under the plan consist solely of health insurance**
4 **coverage; or**

5 **(2) If the plan provides any additional benefit options which do**
6 **not consist of health insurance coverage, the plan:**

7 **(a) Establishes and maintains reserves with respect to such**
8 **additional benefit options, in amounts recommended by the qualified**

9 **actuary, consisting of:**

10 **a. A reserve sufficient for unearned contributions;**

11 **b. A reserve sufficient for benefit liabilities which have been**
12 **incurred, which have not been satisfied, and for which risk of loss has**
13 **not yet been transferred, and for expected administrative costs with**
14 **respect to such benefit liabilities;**

15 **c. A reserve sufficient for any other obligations of the plan; and**

16 **d. A reserve sufficient for a margin of error and other**
17 **fluctuations, taking into account the specific circumstances of the plan;**
18 **and**

19 **(b) Establishes and maintains aggregate and specific excess/stop**
20 **loss insurance and solvency indemnification, with respect to such**
21 **additional benefit options for which risk of loss has not yet been**
22 **transferred, as follows:**

23 **a. The plan shall secure aggregate excess/stop loss insurance for**
24 **the plan with an attachment point which is not greater than one**
25 **hundred twenty-five percent of expected gross annual claims. The**
26 **director may by rule provide for upward adjustments in the amount of**
27 **such percentage in specified circumstances in which the plan**
28 **specifically provides for and maintains reserves in excess of the**
29 **amounts required under paragraph (a) of this subdivision;**

30 **b. The plan shall secure specific excess/stop loss insurance for**
31 **the plan with an attachment point which is at least equal to an amount**
32 **recommended by the plan's qualified actuary. The director may by rule**
33 **provide for adjustments in the amount of such insurance in specified**
34 **circumstances in which the plan specifically provides for and maintains**
35 **reserves in excess of the amounts required under paragraph (a) of this**
36 **subdivision;**

37 **c. The plan shall secure indemnification insurance for any claims**
38 **which the plan is unable to satisfy by reason of a plan termination.**

39 **Any rules promulgated by the director pursuant to subparagraphs a or**
40 **b of paragraph (b) of this subdivision may allow for such adjustments**
41 **in the required levels of excess/stop loss insurance as the qualified**
42 **actuary may recommend, taking into account the specific**
43 **circumstances of the plan.**

44 **2. In the case of any association health plan described in**
45 **subdivision (2) of subsection 1 of this section, the requirements of this**

46 section are met if the plan establishes and maintains surplus in an
47 amount at least equal to:

48 (1) Five hundred thousand dollars; or

49 (2) Such greater amount, but not greater than two million
50 dollars, as may be set forth in rules promulgated by the department
51 based on the level of aggregate and specific excess/stop loss insurance
52 provided with respect to such plan.

53 3. In the case of any association health plan described in
54 subdivision (2) of subsection 1 of this section, the department may
55 provide such additional requirements relating to reserves and
56 excess/stop loss insurance as the department considers
57 appropriate. Such requirements may be provided by rule with respect
58 to any such plan or any class of such plans.

59 4. The department may provide for adjustments to the levels of
60 reserves otherwise required under subsections 1 and 2 of this section
61 with respect to any plan or class of plans to take into account
62 excess/stop loss insurance provided with respect to such plan or plans.

63 5. The director may permit an association health plan described
64 in subdivision (2) of subsection 1 of this section to substitute, for all or
65 part of the requirements of this section (except subparagraph c of
66 paragraph (b) of subdivision (2) of subsection 1 of this section), such
67 security, guarantee, hold-harmless arrangement, or other financial
68 arrangement as the director determines to be adequate to enable the
69 plan to fully meet all its financial obligations on a timely basis and is
70 otherwise no less protective of the interests of participants and
71 beneficiaries than the requirements for which it is substituted. For
72 purposes of this subsection, the department may take into account
73 evidence provided by the plan or sponsor which demonstrates an
74 assumption of liability with respect to the plan. Such evidence may be
75 in the form of a contract of indemnification, lien, bonding, insurance,
76 letter of credit, recourse under applicable terms of the plan in the form
77 of assessments of participating employers, security, or other financial
78 arrangement.

79 6. (1) (a) In the case of an association health plan described in
80 subdivision (2) of subsection 1 of this section, the requirements of this
81 subsection are met if the plan makes payments into the association
82 health plan fund under this subdivision when they are due. Such

83 payments shall consist of annual payments in the amount of five
84 thousand dollars and, in addition to such annual payments, such
85 supplemental payments as the director may determine to be necessary
86 under subdivision (2) of subsection 1 of this section. Payments under
87 this subdivision are payable to the fund at the time determined by the
88 director. Initial payments are due in advance of certification under
89 sections 376.1500 to 376.1530. Payments shall continue to accrue until
90 a plan's assets are distributed pursuant to a termination procedure.

91 (b) If any payment is not made by a plan when it is due, a late
92 payment charge of not more than one hundred percent of the payment
93 which was not timely paid shall be payable by the plan to the fund.

94 (c) The director shall not cease to carry out the provisions of
95 subdivision (2) of this section on account of the failure of a plan to pay
96 any payment when due.

97 (2) In any case in which the director determines that there is, or
98 that there is reason to believe that there will be:

99 (a) A failure to take necessary corrective actions under
100 subsection 1 of section 376.1524 with respect to an association health
101 plan described in this section; or

102 (b) A termination of such a plan under subsection 2 of section
103 376.1524 or subdivision (8) of subsection 2 of section 376.1527, the
104 director shall determine the amounts necessary to make payments to
105 an insurer, designated by the director, to maintain in force excess/stop
106 loss insurance coverage or indemnification insurance coverage for such
107 plan if the director determines that there is a reasonable expectation
108 that without such payments claims would not be satisfied by reason of
109 termination of such coverage. The director shall, subject to
110 appropriations, pay such amounts so determined to the insurer
111 designated by the director.

112 (3) (a) There is hereby established in the state treasury a fund
113 to be known as the "Association Health Plan Fund". The fund shall be
114 available for making payments pursuant to subdivision (2) of this
115 subsection. The fund shall be credited with payments received
116 pursuant to paragraph (a) of subdivision (1) of this subsection,
117 penalties received pursuant to paragraph (b) of subdivision (1) of this
118 subsection, and earnings on investments of amounts of the fund under
119 paragraph (b) of this subdivision.

120 (b) If the director determines that moneys in the fund are in
121 excess of current needs, the director may request the investment by the
122 state treasurer of such amounts as the director determines advisable.

123 7. (1) The term "aggregate excess/stop loss insurance" means, in
124 connection with an association health plan, a contract:

125 (a) Under which an insurer, meeting such minimum standards,
126 as the director may prescribe by rule, provides for payment to the plan
127 with respect to aggregate claims under the plan in excess of an amount
128 or amounts specified in such contract;

129 (b) Which is guaranteed renewable; and

130 (c) Which allows for payment of premiums by any third party on
131 behalf of the insured plan.

132 (2) The term "specific excess/stop loss insurance" means, in
133 connection with an association health plan, a contract:

134 (a) Under which an insurer, meeting such minimum standards,
135 as the director may prescribe by rule, provides for payment to the plan
136 with respect to claims under the plan in connection with a covered
137 individual in excess of an amount or amounts specified in such contract
138 in connection with such covered individual;

139 (b) Which is guaranteed renewable; and

140 (c) Which allows for payment of premiums by any third party on
141 behalf of the insured plan.

142 8. For purposes of this section, the term "indemnification
143 insurance" means, in connection with an association health plan, a
144 contract:

145 (1) Under which an insurer, meeting such minimum standards as
146 the director may prescribe by rule, provides for payment to the plan
147 with respect to claims under the plan which the plan is unable to
148 satisfy by reason of a termination pursuant to subsection 2 of section
149 376.1524 relating to mandatory termination;

150 (2) Which is guaranteed renewable and noncancellable for any
151 reason, except as the director may prescribe by rule; and

152 (3) Which allows for payment of premiums by any third party on
153 behalf of the insured plan.

154 9. For purposes of this section, the term "reserves" means, in
155 connection with an association health plan, plan assets which meet the
156 fiduciary standards and such additional requirements regarding

157 liquidity as the director may prescribe by rule.

158 **10. (1) Within ninety days after the effective date of the small**
159 **business health fairness act of 2005, the director shall establish a**
160 **"Solvency Standards Working Group". In promulgating the initial rules**
161 **under this section, the director shall take into account the**
162 **recommendations of such working group.**

163 **(2) The working group shall consist of not more than fifteen**
164 **members appointed by the director. The director shall include among**
165 **persons invited to membership on the working group at least one of**
166 **each of the following:**

167 **(a) A representative of the National Association of Insurance**
168 **Commissioners;**

169 **(b) A representative of the American Academy of Actuaries;**

170 **(c) A representative of state government, or its interests;**

171 **(d) A representative of existing self-insured arrangements, or**
172 **their interests;**

173 **(e) A representative of associations of the type referred to in**
174 **subdivision (1) of subsection 2 of section 376.1500, or their interests;**
175 **and**

176 **(f) A representative of multiemployer plans that are group health**
177 **plans, or their interests.**

376.1518. 1. Under the procedure established in subsection 1 of
2 **section 376.1503, an association health plan shall pay to the director at**
3 **the time of filing an application for certification under sections**
4 **376.1500 to 376.1530 a filing fee in the amount of five thousand dollars,**
5 **which shall be available to the director, subject to appropriations, for**
6 **the sole purpose of administering the certification procedures**
7 **applicable with respect to association health plans.**

8 **2. An application for certification under sections 376.1500 to**
9 **376.1530 meets the requirements of this section only if it includes, in a**
10 **manner and form prescribed by rule by the director with at least the**
11 **following information:**

12 **(1) The names and addresses of the sponsor and the members of**
13 **the board of trustees of the plan;**

14 **(2) The expected number of participants and beneficiaries under**
15 **the plan;**

16 **(3) Evidence provided by the board of trustees that the bonding**

17 requirements of Section 412 of the federal Employee Retirement Income
18 Security Act of 1974 will be met as of the date of the application or, if
19 later, commencement of operations;

20 (4) A copy of the documents governing the plan, including any
21 bylaws and trust agreements, the summary plan description, and other
22 material describing the benefits that will be provided to participants
23 and beneficiaries under the plan;

24 (5) A copy of any agreements between the plan and contract
25 administrators and other service providers;

26 (6) In the case of association health plans providing benefits
27 options in addition to health insurance coverage, a report setting forth
28 information with respect to such additional benefit options determined
29 as of a date within the one hundred twenty-day period ending with the
30 date of the application, including the following:

31 (a) A statement, certified by the board of trustees of the plan,
32 and a statement of actuarial opinion, signed by a qualified actuary, that
33 all applicable requirements of section 376.1515 are or will be met in
34 accordance with prescribed rules of the director;

35 (b) A statement of actuarial opinion, signed by a qualified
36 actuary, which sets forth a description of the extent to which
37 contribution rates are adequate to provide for the payment of all
38 obligations and the maintenance of required reserves under the plan
39 for the twelve-month period beginning with such date within such one
40 hundred twenty-day period, taking into account the expected coverage
41 and experience of the plan. If the contribution rates are not fully
42 adequate, the statement of actuarial opinion shall indicate the extent
43 to which the rates are inadequate and the changes needed to ensure
44 adequacy;

45 (c) A statement of actuarial opinion signed by a qualified
46 actuary, which sets forth the current value of the assets and liabilities
47 accumulated under the plan and a projection of the assets, liabilities,
48 income, and expenses of the plan for the twelve-month period referred
49 to in paragraph (b) of this subdivision. The income statement shall
50 identify separately the plan's administrative expenses and claims;

51 (d) A statement of the costs of coverage to be charged, including
52 an itemization of amounts for administration, reserves, and other
53 expenses associated with the operation of the plan;

54 **(e) Any other information as may be determined by the director**
55 **by rule as necessary to carry out the purposes of sections 376.1500 to**
56 **376.1530.**

57 **3. A certification granted under sections 376.1500 to 376.1530 to**
58 **an association health plan shall not be effective unless at least twenty-**
59 **five percent of the participants and beneficiaries under the plan are**
60 **located in Missouri. For purposes of this subsection, an individual**
61 **shall be considered to be located in Missouri if a known address of such**
62 **individual is located in Missouri or if such individual is employed in**
63 **Missouri.**

64 **4. In the case of any association health plan certified under**
65 **sections 376.1500 to 376.1530, descriptions of material changes in any**
66 **information which was required to be submitted with the application**
67 **for the certification under sections 376.1500 to 376.1530 shall be filed**
68 **in such form and manner as shall be prescribed by the director by**
69 **rule. The director may by rule require prior notice of material changes**
70 **with respect to specified matters which may serve as the basis for**
71 **suspension or revocation of the certification.**

72 **5. An association health plan certified under sections 376.1500 to**
73 **376.1530 which provides benefit options in addition to health insurance**
74 **coverage for such plan year shall meet the requirements of Section**
75 **503B of the federal Employee Retirement Income Security Act of 1974**
76 **by filing an annual report under such Section 503B of the federal**
77 **Employee Retirement Income Security Act of 1974 which shall include**
78 **information described in subdivision (6) of subsection 2 of this section**
79 **with respect to the plan year and, notwithstanding Section**
80 **503C(a)(1)(A) of the federal Employee Retirement Income Security Act**
81 **of 1974, shall be filed with the director not later than ninety days after**
82 **the close of the plan year, or on such later date as may be prescribed**
83 **by the director by rule. The director may by rule require such interim**
84 **reports as it considers appropriate.**

85 **6. The board of trustees of each association health plan which**
86 **provides benefits options in addition to health insurance coverage and**
87 **which is applying for certification under sections 376.1500 to 376.1530**
88 **or is certified under sections 376.1500 to 376.1530 shall engage, on**
89 **behalf of all participants and beneficiaries, a qualified actuary who**
90 **shall be responsible for the preparation of the materials comprising**

91 information necessary to be submitted by a qualified actuary under
92 sections 376.1500 to 376.1530. The qualified actuary shall utilize such
93 assumptions and techniques as are necessary to enable such actuary to
94 form an opinion as to whether the contents of the matters reported
95 under sections 376.1500 to 376.1530:

96 (1) Are in the aggregate reasonably related to the experience of
97 the plan and to reasonable expectations; and

98 (2) Represent such actuary's best estimate of anticipated
99 experience under the plan.

100 The opinion by the qualified actuary shall be made with respect to, and
101 shall be made a part of, the annual report.

376.1521. Except as provided in subsection 2 of section 376.1524,
2 an association health plan which is or has been certified under sections
3 376.1500 to 376.1530 may terminate upon or at any time after cessation
4 of accruals in benefit liabilities only if the board of trustees:

5 (1) Not less than sixty days before the proposed termination
6 date, provides to the participants and beneficiaries a written notice of
7 intent to terminate stating that such termination is intended and the
8 proposed termination date;

9 (2) Develops a plan for winding up the affairs of the plan in
10 connection with such termination in a manner which will result in
11 timely payment of all benefits for which the plan is obligated; and

12 (3) Submits such plan in writing to the director.

13 Actions required under this section shall be taken in such form and
14 manner as may be prescribed by the director by rule.

376.1524. 1. An association health plan which is certified under
2 sections 376.1500 to 376.1530 and which provides benefits other than
3 health insurance coverage shall continue to meet the requirements of
4 section 376.1515, irrespective of whether such certification continues
5 in effect. The board of trustees of such plan shall determine quarterly
6 whether the requirements of section 376.1515 are met. In any case in
7 which the board determines that there is reason to believe that there
8 is or will be a failure to meet such requirements, or the director makes
9 such a determination and so notifies the board, the board shall
10 immediately notify the qualified actuary engaged by the plan, and such
11 actuary shall, not later than the end of the next following month, make
12 such recommendations to the board for corrective action as the actuary

13 determines necessary to ensure compliance with section 376.1515. Not
14 later than thirty days after receiving from the actuary
15 recommendations for corrective actions, the board shall notify the
16 director, in such form and manner as the director may prescribe by
17 rule, of such recommendations of the actuary for corrective action,
18 together with a description of the actions, if any, that the board has
19 taken or plans to take in response to such recommendations. The board
20 shall thereafter report to the director, in such form and frequency as
21 the director may specify to the board, regarding corrective action
22 taken by the board until the requirements of section 376.1515 are met.

23 2. In any case in which:

24 (1) The director has been notified under subsection 1 of this
25 section of a failure of an association health plan which is or has been
26 certified under sections 376.1500 to 376.1530 and is described in
27 subdivision (2) of subsection 1 of section 376.1515 to meet the
28 requirements of section 376.1515 and has not been notified by the board
29 of trustees of the plan that corrective action has restored compliance
30 with such requirements; and

31 (2) The director determines that there is a reasonable
32 expectation that the plan will continue to fail to meet the requirements
33 of section 376.1515, the board of trustees of the plan shall, at the
34 direction of the director, terminate the plan and, in the course of the
35 termination, take such actions as the director may require, including
36 satisfying any claims referred to in subparagraph c of paragraph (b) of
37 subdivision (2) of subsection 1 of section 376.1515 and recovering for
38 the plan any liability under subparagraph c of paragraph (b) of
39 subdivision (2) of subsection 1 of section 376.1515 or subsection 5 of
40 section 376.1515, as necessary to ensure that the affairs of the plan will
41 be, to the maximum extent possible, wound up in a manner which will
42 result in timely provision of all benefits for which the plan is obligated.

376.1527. 1. Whenever the director determines that an
2 association health plan which is or has been certified under sections
3 376.1500 to 376.1530 and which is described in subdivision (2) of
4 subsection 1 of section 376.1515 will be unable to provide benefits when
5 due or is otherwise in a financially hazardous condition, as shall be
6 defined by the director by rule, the director shall, upon notice to the
7 plan, apply to the appropriate court for appointment of the director as

8 trustee to administer the plan for the duration of the insolvency. The
9 plan may appear as a party and other interested persons may intervene
10 in the proceedings at the discretion of the court. The court shall
11 appoint the director trustee if the court determines that the trusteeship
12 is necessary to protect the interests of the participants and
13 beneficiaries or providers of medical care or to avoid any unreasonable
14 deterioration of the financial condition of the plan. The trusteeship of
15 the director shall continue until the conditions described in the first
16 sentence of this subsection are remedied or the plan is terminated.

17 2. The director, upon appointment as trustee under subsection
18 1 of this section, shall have the power:

19 (1) To do any act authorized by the plan, sections 376.1500 to
20 376.1530, or other applicable provisions of state law to be done by the
21 plan administrator or any trustee of the plan;

22 (2) To require the transfer of all or any part of the assets and
23 records of the plan to the director as trustee;

24 (3) To invest any assets of the plan which the director holds in
25 accordance with the provisions of the plan, rules prescribed by the
26 director, and applicable provisions of state law;

27 (4) To require the sponsor, the plan administrator, any
28 participating employer, and any employee organization representing
29 plan participants to furnish any information with respect to the plan
30 which the director as trustee may reasonably need in order to
31 administer the plan;

32 (5) To collect for the plan any amounts due the plan and to
33 recover reasonable expenses of the trusteeship;

34 (6) To commence, prosecute, or defend on behalf of the plan any
35 suit or proceeding involving the plan;

36 (7) To issue, publish, or file such notices, statements, and reports
37 as may be required by the director by rule or required by any order of
38 the court;

39 (8) To terminate the plan, or provide for its termination in
40 accordance with subsection 2 of section 376.1524, and liquidate the plan
41 assets, to restore the plan to the responsibility of the sponsor, or to
42 continue the trusteeship;

43 (9) To provide for the enrollment of plan participants and
44 beneficiaries under appropriate coverage options; and

45 **(10) To do such other acts as may be necessary to comply with**
46 **sections 376.1500 to 376.1530 or any order of the court and to protect**
47 **the interests of plan participants and beneficiaries and providers of**
48 **medical care.**

49 **3. As soon as practicable after the director's appointment as**
50 **trustee, the director shall give notice of such appointment to:**

51 **(1) The sponsor and plan administrator;**

52 **(2) Each participant;**

53 **(3) Each participating employer; and**

54 **(4) If applicable, each employee organization which, for purposes**
55 **of collective bargaining, represents plan participants.**

56 **4. Except to the extent inconsistent with the provisions of**
57 **sections 376.1500 to 376.1530, or as may be otherwise ordered by the**
58 **court, the director, upon appointment as trustee under this section,**
59 **shall be subject to the same duties as those of a trustee under Section**
60 **704 of Title 11, United States Code, and shall have the duties of a**
61 **fiduciary for purposes of sections 376.1500 to 376.1530.**

62 **5. An application by the director under this subsection may be**
63 **filed notwithstanding the pendency in the same or any other court of**
64 **any bankruptcy, mortgage foreclosure, or equity receivership**
65 **proceeding, or any proceeding to reorganize, conserve, or liquidate**
66 **such plan or its property, or any proceeding to enforce a lien against**
67 **property of the plan.**

68 **(1) Upon the filing of an application for the appointment as**
69 **trustee or the issuance of a decree under this section, the court to**
70 **which the application is made shall have exclusive jurisdiction of the**
71 **plan involved and its property wherever located with the powers, to the**
72 **extent consistent with the purposes of this section, of a court of the**
73 **United States having jurisdiction over cases under Chapter 11 of Title**
74 **11, United States Code. Pending an adjudication under this section**
75 **such court shall stay, and upon appointment by it of the director as**
76 **trustee, such court shall continue the stay of, any pending mortgage**
77 **foreclosure, equity receivership, or other proceeding to reorganize,**
78 **conserve, or liquidate the plan, the sponsor, or property of such plan**
79 **or sponsor, and any other suit against any receiver, conservator, or**
80 **trustee of the plan, the sponsor, or property of the plan or**
81 **sponsor. Pending such adjudication and upon the appointment by it of**

82 the director as trustee, the court may stay any proceeding to enforce
83 a lien against property of the plan or the sponsor or any other suit
84 against the plan or the sponsor.

85 (2) An action under this section may be brought in the judicial
86 circuit where the sponsor or the plan administrator resides or does
87 business or where any asset of the plan is situated. A court in which
88 such action is brought may issue process with respect to such action in
89 any other judicial circuit.

90 6. In accordance with rules prescribed by the director, the
91 director shall appoint, retain, and compensate accountants, actuaries,
92 and other professional service personnel as may be necessary in
93 connection with the director's service as trustee under this section.

376.1530. 1. The provisions of sections 376.1500 to 376.1530 shall
2 supersede any and all state laws insofar as they may now or hereafter
3 preclude, or have the effect of precluding, a health insurance issuer
4 from offering health insurance coverage in connection with an
5 association health plan which is certified under sections 376.1500 to
6 376.1530.

7 2. Any rule or portion of a rule, as that term is defined in section
8 536.010, RSMo, that is created under the authority delegated in sections
9 376.1500 to 376.1530 shall become effective only if it complies with and
10 is subject to all of the provisions of chapter 536, RSMo, and, if
11 applicable, section 536.028, RSMo. Sections 376.1500 to 376.1530 and
12 chapter 536, RSMo, are nonseverable and if any of the powers vested
13 with the general assembly pursuant to chapter 536, RSMo, to review, to
14 delay the effective date, or to disapprove and annul a rule are
15 subsequently held unconstitutional, then the grant of rulemaking
16 authority and any rule proposed or adopted after August 28, 2007, shall
17 be invalid and void.

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